

PRESIDENTIAL POLICY MEMORANDUM NO. 296

To: Virginia Tech Faculty
From: Timothy D. Sands 
Date: December 7, 2015
Subject: Establishment of the Academy of Faculty Leadership

Approved by the Commission on Faculty Affairs:**November 6, 2015****Approved by the University Council:****December 7, 2015****Approved by the President:****December 7, 2015****Effective Date:****December 7, 2015**

University Council approved a resolution to establish the Academy of Faculty Leadership.

Following is the text of the resolution.

WHEREAS, the university recognizes faculty excellence through the Academies of Teaching Excellence, Outreach Excellence, and Faculty Service, and

WHEREAS, the Academy of Faculty Service provides a mechanism through which service through governance and other formal service roles having an impact at the university level is recognized, and

WHEREAS, no formal mechanism exists for the recognition of excellence in faculty leadership contributions, and

WHEREAS, contributions to the advancement of the university, its faculty, students, and programs through exemplary leadership should be formally recognized, and

WHEREAS, the university invests significantly in the development of leaders in the interest of creating a culture of collaborative, impactful leadership, and

WHEREAS, it would be beneficial to establish an Academy that serves to provide recognition for exemplary leadership among the faculty,

NOW, THEREFORE, BE IT RESOLVED that a section be added to the Faculty Handbook establishing the Academy of Faculty Leadership and providing criteria for nomination and procedures for appointment into the Academy and that the current section 9.16.8 be amended

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as noted to clarify differences in scope of the Academy of Faculty Leadership and the Academy of Faculty Service.

THEREFORE be it resolved that Policy 13020, Policy on Misconduct in Research be revised to incorporate language which recognizes “self-plagiarism” as unethical behavior and the 2015 Faculty Handbook and Graduate Catalog be revised to incorporate language which recognizes “self-plagiarism” as unethical behavior.

9.16.8 Academy of Faculty Service (proposed changes)

In recognition of exceptional service to the university by faculty members (instructional, administrative, professional, or research faculty) beyond the usual responsibilities of their faculty appointments, the university has established the Academy of Faculty Service. A nomination process is initiated each fall, with appointments to the academy made by the [senior-executive](#) vice president and provost in the spring of each academic year. Nominations are made in recognition of individuals who have provided exemplary service in roles such as (but not limited to): committee or commission chair persons, faculty senate officers, chairperson of the Academy of Teaching Excellence, and chairperson of the university Honor Council. Faculty who have made commendable [faculty](#)-service contributions [at the university level](#) outside of [ongoing](#) formal governance roles may also be nominated. The [senior-executive](#) vice president and provost will appoint a committee to review nominations and make recommendations for appointments to the Academy of Faculty Service.

9.16.9 Academy of Faculty Leadership (proposed new section, [to be numbered](#))

In recognition of exceptional leadership within the university by faculty members (instructional, administrative, professional, or research faculty) either within or beyond the usual responsibilities of their faculty appointments, the university has established the Academy of Faculty Leadership. A nomination process is initiated each fall, for which the executive vice president and provost will appoint a committee to review nominations and make recommendations for appointments to the academy. Nominations are made in recognition of individuals who have modeled exemplary leadership in formal or informal leadership roles within the university. Leadership activities and approaches that significantly advance a culture of collaborative leadership, promote faculty, staff, and student development, and/or advance program or curricular transformation are recognized in appointments to this academy. Appointments to the academy are made by the executive vice president and provost in the spring of each academic year.

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