

Timothy D. Sands, President

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PRESIDENTIAL POLICY MEMORANDUM NO. 294

To: All Virginia Tech Employees and Students

From: Timothy D. Sands

Date: April 20, 2015

Subject: Affirmation that the Commission on Equal Opportunity and Diversity as the Governing Body within the New InclusiveVT Structure

| Approved by the | Commission on Equal Opportunity & Diversity: |
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| Approved by the | University Council: |
| Approved by the | President: |
| Effective Date: | |
| | |

February 23, 2015 April 20, 2015 April 20, 2015 Upon Approval

University Council approved a resolution affirming the Commission on Equal Opportunity and Diversity as the governing body within the new InclusiveVT structure.

Following is the text of the resolution.

WHEREAS, Virginia Tech is committed to continuing efforts to advance inclusion and diversity; and

WHEREAS, the Commission on Equal Opportunity and Diversity (CEOD) serves as the governance body within the university governance structure designed to be a diverse and inclusive representation of students, staff, and faculty, and

WHEREAS, Virginia Tech has implemented a new approach to inclusion and diversity: InclusiveVT;

THEREFORE BE IT RESOLVED that University Council affirm CEOD's role within the new InclusiveVT structure by ensuring that the President's Inclusion and Diversity Executive Council engage CEOD on policy modifications, additions, and opportunities to advance equal opportunity, affirmative action, diversity, and inclusion at Virginia Tech.

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